



Minnesota Council for HIV/AIDS Care and Prevention

Elements of Hard Topic Discussions:

1. Facilitators and participants will honor multi-cultural experience and manage order and ground rules.
2. All hard topic discussions will incorporate the principles of cultural humility which include:
 - Practice of reflection and inquiry
 - Self-awareness of personal and cultural values and biases
 - Awareness and sensitivity to significant cultural issues of others
3. Topic and goal(s) of each discussion will be confirmed at the beginning of each hard topic discussion.
4. Participation in hard topic discussions will encompass atmosphere of open-mindedness, trust, respect and empathy.
5. Participants will assume honorable intent of each other (differences in individual learning and communication styles).