

Minnesota Council for HIV/AIDS Care and Prevention (MCHACP) Meeting

August 13, 2024

9 – 12:00 p.m.

Hybrid Meeting: MS Teams and HSB Room 110

Committee Members Present:	
Alejandro Aguilera (NAE and CVC co-chair)	Jay Orne
Joe Amrhein (council co-chair)	Ellen Ryan
Quay Catalpa	Sarah Schiele
Shea Grutemaro	Jennifer Schoenberg
Patrick Ingram (DEC co-chair)	Kevin Sitter (council co-chair, PAC co-chair)
Stephen Jensen	Tyrie Stanley
Mark Jenkins (DEC co-chair)	JT Stewart
Carol Labine	Terri Wilder
Nikki LeClaire	Moua Xiong
Lesa Nelson	
Committee Members Absent:	
Deon Kirby (M&T co-chair)	Derek Martin
Dongwook Kim	Megan Higdon (LOA)
Annalise Jackson	Cynthia Denise Elmore
James Velek (LOA)	John Vener, MD
Guests:	
Carissa Weisdorf, Hennepin County	Tim Presley, DHS
Cody Raasch, Hennepin County	Amy Miller, DHS
Calvin Hillary Hylton, NAE community member	Jonathan Hanft, Hennepin County
Verneice Acevedo, community member	DeCarlo Braddy, DHS
Scott Bilodeau, Hennepin County	Terral Ewing, community member
Belinda Charleston-Green, community advocate	Virginia Blom, community member
Mary McCarthy, PAC community member	Shanasha Whitson, community advocate
Jose Ramirez, DHS	Darin Rowles, DHS
Asneth Omare, DHS	
Hennepin County (Part A) Representative:	DHS (Part B) Representative:
Eriika Etshokin	Thomas Blissett
MDH (Prevention) Representative:	MDH (Surveillance) Representative:
Peggy Darrett-Brewer	Hannah Giles
MCHACP Staff:	
Audra Gaikowski, Council Coordinator	Jeremy Stadelman, Admin Specialist

Quorum Present? **Yes**

I. Call to order, Welcome & Introductions

- Kevin Sitter called the meeting to order at 9:00 a.m.
- Introductions were made and the guiding principles were read.
- The agenda was reviewed and approved as written.
 - i. Joe requested that open forum be extended by 5 minutes to accommodate concerns from the community, but there were objections due to time constraints.
- The minutes from the August 6 meeting were reviewed and approved as written.

II. Open Forum

- Belinda, a community advocate, expressed concern about the recent closure of Rainbow Health and inquired about where its funding will go.

- Eriika explained that for Part A and its government partners, the priority has been to provide stabilized housing and basic living needs to Rainbow Health’s clients. Part A is working to transition Hennepin County contracts to other service providers. These decisions will be based on provider capacity, funding needs, and a consideration of where clients are already and comfortable receiving care. Eriika noted that a request was sent to other providers to ask about their capacity to absorb Rainbow Health’s medical case management clients.
 - Eriika reminded the council that a competitive process for funding will be issued through a request for proposals (RFP) this fall.
- Thomas added that DHS worked with The Aliveness Project and Rainbow Health, who came to an agreement, to transfer contracts.
 - DHS is currently focusing on providing funding to clients who have had utilities disconnected, are facing rent past due fees, and/or evictions. DHS hopes to be able to provide additional services that were delivered by Rainbow Health by September and October.
- Belinda expressed concerned about one organization being the sole provider of emergency financial assistance. She suggested that DHS should run this program.
 - Alejandro noted that HRSA may not allow Part B to be the provider of a service. Eriika added that Parts A and B have been keeping HRSA up to date with Rainbow Health’s sudden closure.

III. Committee reports (Refer to written reports)

- Executive and Co-Chair Update
 - See written report
- Community Voices Committee
 - See written report
- Disparities Elimination Committee
 - See written report.
- Membership and Training Committee
 - **ACTION ITEM:** New Membership Election
 - **MOTION:** The Membership and Training Committee forwards the recommendation that Gari Jaleta and Raquelle Lenior be elected as members to the Council.
 - **DEBATE:** None.
 - **VOTE:** Members voted virtually and in person. Results will be provided in unfinished business.
 - **ACTION ITEM:** Committee co-chair election
 - **MOTION:** The Membership and Training Committee forwards the recommendation that Tyrie Stanley is elected to serve as co-chair of the Membership and Training Committee.
 - **DEBATE:** None.
 - **VOTE:** Members voted virtually and in person. Results will be provided in unfinished business.
 - See written report.
- Needs Assessment and Evaluation Committee
 - See written report.
- Planning and Allocations Committee (PAC)
 - **ACTION ITEM:** Psychosocial support service standard
 - There was no discussion before the motion was made.
 - **MOTION:** The Planning and Allocations Committee forwards the recommendation that the psychosocial support service standards be accepted as presented.
 - Those with conflict of interest temporarily left the meeting.
 - **DEBATE:**

- Patrick indicated that he is in favor of the proposed changes and highlighted the work that DEC did to add the peer navigation element to the standards.
- **VOTE:** With 13 ayes and 0 noes, the motion carries.
- Those with a conflict of interest rejoined the meeting.
- **ACTION ITEM:** Emergency financial assistance (EFA) service standard
 - There was no discussion before the motion was made.
 - **MOTION:** The Planning and Allocations Committee forwards the recommendation that the emergency financial assistance service standards be accepted as presented.
 - Those with a conflict of interest temporarily left the meeting.
 - **DEBATE:**
 - Joe noted that he believes the changes to the service standard were significant. He is concerned that the changes will create more barriers to accessing these services. Joe noted that he is against the motion.
 - Patrick asked for more information about the process for changes:
 - Carissa shared the standards development checklist to show the process that the service standard review went through.
 - Tyrie noted that PAC reviewed the changes and had a rigorous discussion about the proposed changes.
 - Nikki wondered if “frequency” and “limited duration” were further defined within the service standard.
 - Thomas clarified that a client is eligible to receive EFA for up to 90 days within a year.
 - **VOTE:** With 12 ayes and 1 no, the motion carries.
 - Those with a conflict of interest rejoined the meeting.
- **ACTION ITEM:** FY2025 Council operating budget
 - **MOTION:** The Planning and Allocations Committee forwards the recommendation that the council’s FY 2025 operating budget be approved as presented.
 - **DEBATE:** None.
 - **VOTE:**

Name	COI?	Vote	Name	COI?	Vote
Alejandro Aguilera		Aye	Derek Martin		
Joe Amrhein		Aye	Lesla Nelson		Aye
Quay Catalpa		Aye	Jay Orne		Aye
Cynthia Denise Elmore			Ellen Ryan		Aye
Shea Grutemaro		Aye	Sarah Schiele		Aye
Megan Higdon	LOA		Jennifer Schoenberg		Aye
Patrick Ingram		Aye	Kevin Sitter		
Annalise Jackson			Tyrie Stanley		Aye
Mark Jenkins		Aye	JT Stewart		Aye
Stephen Jensen		Aye	James Velek	LOA	
Dongwook Kim			John Vener, M.D.		
Deon Kirby			Terri Wilder		Aye
Carol LaBine		Aye	Moua Xiong		Aye
Nikki LeClaire		Aye			

- With 17 ayes and 0 noes, the motion carries.
- See written report.
- Criminal Justice Involved Ad Hoc Committee
 - See written report.

IV. Review of resource allocations process and MCHACP conflict of interest policy

Dr. Tenesha J. Lewis, DrPH, MPH, Facilitator

- Tenesha took over facilitation.
- Tenesha presented a PowerPoint titled, ***MCHACP Allocations Retreat Day 2***.

V. ACTION ITEM: FY 2025 pre-award allocation proposal (discuss intended amendments)

Council co-chairs and Dr. Tenesha J. Lewis, Facilitator

- Are there any areas around the proposal that need more clarity?
 - Patrick wondered how heavy Part B considers council allocation decisions.
 - Thomas responded that, historically, DHS has not changed council allocation decisions, but they reserve the right to do so if necessary.
- Members discussed amendments they intended to make to the allocations proposal.
 - Alejandro explained that he will be making an amendment to add funding to substance abuse- residential services. Alejandro noted that 80% of individuals identified in the current HIV outbreak are intravenous drug users (IDU). Those experiencing homeless need the service in order to get them into stable housing. Alejandro noted that the council does not have the data to show how many homeless living with HIV are entered into treatment. Funding this area will help gather this data. Alejandro noted that he knows 8 individuals that would have benefited from this service area. Alejandro added that the council's prioritization for this service area has significantly increased in recent years.
 - Alejandro intends to move \$50,000 from early intervention services (EIS) and \$11,626 from substance abuse- outpatient to substance abuse-residential services (for a total increase of \$61,662).
 - Joe asked if those with Medical Assistance (MA) or Social Security benefits can have this type of treatment paid for.
 - Asneth clarified that treatment can be paid for by MA for these services.
 - Eriika noted that she has looked at other Part As providing this service and indicated that it has a very high cost per client. Eriika is concerned about newly funding a high-cost service in a year where there are large cuts to rebate revenue anticipated. Further, this service is billable under most insurance plans, including public plans.
 - Patrick would be concerned about moving funds from EIS given that there are many new people moving into the state.
 - Jay indicated that they would be opposed to taking funding from EIS and emphasized that the state is in the middle of 3 outbreaks. Jay added that it would be a severe disservice to take funding from EIS.
 - Jonathan noted that the average cost of inpatient substance use disorder services is \$16,000-17,000 per client in MN. \$62,000 would only help 3-4 clients. Jonathan added that EIS is core medical service and substance abuse- residential is supportive service. The council needs to demonstrate that core medical services are available to clients within 30 days and this reallocation might jeopardize the ability for the council to receive a core medical waiver.
 - Tyrie noted that he is not in favor of this reallocation because there is no data to show that this would be a good use of funds.
 - Carol confirmed that Medicaid can be used to pay for substance abuse residential services.
 - It was noted that the state's consolidated treatment plan also covers inpatient substance abuse services.
 - Alejandro noted that there are other funds available for testing through prevention and wondered if EIS is 100% successful in identifying outbreaks. Alejandro argued that EIS would still receive a large allocation.
 - Alejandro suggested the additional funding could go to fund a position that would help connect people to this care.

- Thomas noted that an RFP would need to be issued to deliver this service area since it is currently not funded by Ryan White.
 - Thomas also clarified that EIS is being cut by rebate.
 - Jonathan added that the amount of Ryan White funding available for EIS overall, via Parts A, B and rebate, beginning in FY2025 is actually declining because the rebate reserve is now spent down and rebate revenues have declined.
 - Alejandro emphasized that the current EIS allocation allows for successful service delivery.
 - Patrick suggested that the universal standards can be amended to make sure that providers are providing referral for health care/supportive services. Given that, current funding for referral for health care/supportive services can be moved to non-medical case management and emergency financial assistance to support connecting those to important services that are facing budget cuts.
 - **MOTION:** Jay Orne moved that the discussion period for intended amendments be extended by 20 minutes. Joe Amrhein seconded.
 - **DEBATE:**
 - Tyrie objected to the motion because he believes the council has had enough time to consider these changes.
 - Patrick noted that others who haven't spoken yet should get more time to share their thoughts.
 - **VOTE:** With 7 ayes and 8 noes, the motion fails.

VI. Vote on final FY 2025 pre-award allocations proposal

Council co-chairs

- **MOTION:** The Planning and Allocations Committee recommends that the FY 2025 pre-award allocations proposal with a wavier be approved as presented.
- Tenesha took over facilitation.
- **DEBATE:**
 - **AMENDMENT:** Patrick Ingram moved to amend the Allocations Proposal by striking out \$176,159 from the referral for health care/supportive services category and inserting \$88,079.50 into the emergency financial assistance and \$88,079.50 non-medical case management categories. Jay Orne seconded.
 - **Discussion:**
 - Patrick noted that he would be in favor of a universal standard to make sure that providers provide this service as foundational to their service delivery.
 - Those in conflict of interest were asked to temporarily leave the meeting.
 - **DEBATE:**
 - Patrick argued that this is a way to support the most critical areas of support and mitigate losses to the most in demand services.
 - Patrick noted that he chose to add funds to non-medical case management to maintain funding levels within supportive services.
 - Darin noted that referral for health care/supportive services funding is also used to fund the state's centralized HIV hotline. It has been a priority to re-stand up this service after its closure. Striking the funding would limit the ability to have one centralized hotline be operational in the state.
 - Alejandro noted that the only clients reported for utilization data purposes are current Ryan White clients, but many others have used the hotline for services. Alejandro noted he is not in favor of the motion.
 - Tyrie indicated that he is not in favor of removing funding from referral for health care/supportive services.
 - **Patrick Ingram moved to withdraw his amendment. Tyrie Stanley seconded.**

- **DEBATE:** none.
- **VOTE:** With 12 ayes 0 noes, the motion carries.
 - Those with a conflict of interest rejoined the meeting.
- **AMENDMENT:** Patrick Ingram moved to amend the Allocations Proposal by striking out \$176,159 from the referral for health care/supportive services category and inserting \$88,078 into medical case management and \$88,078 emergency financial assistance categories. Joe Amrhein seconded.
 - Those with a conflict of interest temporarily left the meeting.
 - **DEBATE:**
 - Tyrie noted that he is not favor because the hotline will need the funding to go back up. Tyrie emphasized that he would be concerned with the council needing to scramble later to find funding to accommodate a hotline.
 - Alejandro suggested that referral for healthcare/supportive services can be maximized in other service categories.
 - Belinda noted that two agencies have recently closed, and case management services have been severely reduced in the state.
 - Patrick is in favor of the motion because core services are losing funding and suggested that the council can discuss how to pivot to providing referral services via a static website.
 - **Joe called to question to end debate.**
 - **VOTE:** With 11 ayes and 0 noes, debate is ended.
 - **VOTE:**

Name	COI?	Vote	Name	COI?	Vote
Alejandro Aguilera		Aye	Derek Martin		
Joe Amrhein		Aye	Lesla Nelson		No
Quay Catalpa		No	Jay Orne	yes	
Cynthia Denise Elmore			Ellen Ryan	yes	
Shea Grutemaro	Yes		Sarah Schiele		Aye
Megan Higdon			Jennifer Schoenberg		No
Patrick Ingram		Aye	Kevin Sitter		
Annalise Jackson			Tyrie Stanley		No
Mark Jenkins		Aye	JT Stewart	Yes	
Stephen Jensen		Aye	James Velek		
Dongwook Kim			John Vener, M.D.		
Deon Kirby			Terri Wilder		No
Carol LaBine		Aye	Moua Xiong	yes	
Nikki LeClaire		Aye			

- With 8 ayes, and 5 noes the amendment carries.
- Those with a conflict of interest returned to the meeting.
- **AMENDMENT:** Nikki LeClaire moved to amend the Allocations Proposal by striking out \$66,000 from the medical transportation category and inserting \$66,000 into the referral for health care/supportive services category. Tyrie Stanley seconded.
 - Those with a conflict of interest were temporarily asked to leave the meeting.
 - **DEBATE:**
 - Nikki noted that medical transportation was underspent last fiscal year. She also suggested that some funding be allocated to referral to health care to help support that service area.
 - JT noted that he was in favor of the motion.
 - Quay noted that there is an increase in those diagnosed in Greater MN and there may be an increased need for medical transportation funding.

- Alejandro noted that there are other sources where clients can access medical transportation services.
- Jennifer noted that insurance companies won't book last minute rides and it can be difficult to access outside of Ryan White funded programs.

▪ **VOTE:**

Name	COI?	Vote	Name	COI?	Vote
Alejandro Aguilera		Aye	Derek Martin		
Joe Amrhein		Aye	Lesa Nelson		Aye
Quay Catalpa		Aye	Jay Orne	Yes	
Cynthia Denise Elmore			Ellen Ryan	Yes	
Shea Grutemaro	Yes		Sarah Schiele		Aye
Megan Higdon			Jennifer Schoenberg		Aye
Patrick Ingram	Yes		Kevin Sitter		
Annalise Jackson			Tyrie Stanley		Aye
Mark Jenkins		Aye	JT Stewart		Aye
Stephen Jensen		Aye	James Velek		
Dongwook Kim			John Vener, M.D.		
Deon Kirby			Terri Wilder		Aye
Carol LaBine	Yes		Moua Xiong	Yes	
Nikki LeClaire		Aye			

- With 12 ayes and 0 noes, the motion carries.
- Those with a conflict of interest rejoined the meeting.
- **AMENDMENT:** Alejandro Aguilera moved to amend the Allocations Proposal by striking out \$50,000 from the early intervention services and \$11,262 from substance use- outpatient categories and inserting \$61,262 into the substance abuse-residential category. Joe Amrhein seconded.
 - Those with a conflict of interest temporarily left the meeting.
 - **DEBATE:**
 - **Joe called to question to end debate.**
 - There were no objections to ending debate.
- **VOTE:**

Name	COI?	Vote	Name	COI?	Vote
Alejandro Aguilera		Aye	Derek Martin		
Joe Amrhein		No	Lesa Nelson		No
Quay Catalpa		No	Jay Orne	Yes	
Cynthia Denise Elmore			Ellen Ryan	Yes	
Shea Grutemaro	Yes		Sarah Schiele		No
Megan Higdon			Jennifer Schoenberg		No
Patrick Ingram	Yes		Kevin Sitter		
Annalise Jackson			Tyrie Stanley		No
Mark Jenkins		No	JT Stewart		No
Stephen Jensen		No	James Velek		
Dongwook Kim			John Vener, M.D.		
Deon Kirby			Terri Wilder		No
Carol LaBine		No	Moua Xiong	Yes	
Nikki LeClaire		No			

- With 1 aye and 12 noes, the motion fails.
- Those with a conflict of interest rejoined the meeting.
- **AMENDED MOTION:** The Planning and Allocations Committee recommends that the FY 2025 pre-award allocations proposal with a wavier be approved as amended.

- **VOTE:**

Name	COI?	Vote	Name	COI?	Vote
Alejandro Aguilera		Aye	Derek Martin		
Joe Amrhein		Aye	Lesa Nelson		Aye
Quay Catalpa		Aye	Jay Orne		Aye
Cynthia Denise Elmore			Ellen Ryan		Aye
Shea Grutemaro		Aye	Sarah Schiele		Aye
Megan Higdon			Jennifer Schoenberg		Aye
Patrick Ingram		Aye	Kevin Sitter		
Annalise Jackson			Tyrie Stanley		Aye
Mark Jenkins		Aye	JT Stewart		Aye
Stephen Jensen		Aye	James Velek		
Dongwook Kim			John Vener, M.D.		
Deon Kirby			Terri Wilder		Aye
Carol LaBine		Aye	Moua Xiong		Aye
Nikki LeClaire		Aye			

- With 18 ayes and 0 noes, the motion carries.

VII. BREAK

VIII. Facilitation of DHS additional funds

Dr. Tenesha J. Lewis, DrPH, MPH, Facilitator, Darin Rowles & Thomas Blissett, Minnesota Department of Human Services HIV Supports

- Tenesha took over facilitation.
- Members discussed amendments they intended to make to the DHS additional allocations proposal.
 - Alejandro proposed moving \$38,338 from referral for health care/support services and \$11,262 substance use-outpatient to substance use- residential (\$50,000 total).
 - Patrick disagreed and argued that funding should go to areas that have been cut like emergency financial assistance and food bank/home-delivered meals.
 - Joe proposed moving \$200,000 from housing to emergency financial assistance.
 - Jay proposed moving \$95,000 from referral for health care/supportive services to another category.

IX. Vote on DHS additional funds proposal

Council co-chairs

- **MOTION:** Tyrie Stanley moved that DHS additional funds proposal be approved as written. Stephen Jensen seconded.
- **DEBATE:**
 - **AMENDMENT:** Patrick Ingram moved to amend the DHS additional funds proposal by striking out \$95,086 from referral for health care/supportive services category and inserting \$47,543 into the food bank/home delivered meals and \$47,543 non-medical case management categories. Joe Amrhein seconded.
 - Those with a conflict of interest temporarily left the meeting.
 - **DEBATE:**
 - Patrick explained that this amendment will help to meet the increasing need for food and other non-medical services.
 - **VOTE:**

Name	COI?	Vote	Name	COI?	Vote
Alejandro Aguilera		Aye	Derek Martin		
Joe Amrhein		Aye	Lesa Nelson		No
Quay Catalpa		No	Jay Orne	Yes	

Cynthia Denise Elmore			Ellen Ryan	Yes	
Shea Grutemaro	Yes		Sarah Schiele		Aye
Megan Higdon			Jennifer Schoenberg		No
Patrick Ingram		Aye	Kevin Sitter		
Annalise Jackson			Tyrie Stanley		Aye
Mark Jenkins		Aye	JT Stewart	Yes	
Stephen Jensen		Aye	James Velek		
Dongwook Kim			John Vener, M.D.		
Deon Kirby			Terri Wilder		No
Carol LaBine			Moua Xiong	Yes	
Nikki LeClaire		Aye			

- With 8 ayes and 4 noes, the motion carries.

- **MOTION:** Tyrie Stanley moved to extend the meeting by 20 minutes to complete the allocations process. Joe Amrhein seconded.
- **DEBATE:** None.
- **VOTE:** With 14 ayes and 0 noes, the motion carries.
 - **AMENDMENT:** Joe Amrhein moved to amend the DHS additional funds proposal by striking out \$200,000 from the housing category and inserting \$200,000 into the emergency financial assistance category. There was no second. The motion failed to proceed.
- **AMENDED MOTION:** Tyrie Stanley moved that DHS additional funds proposal be approved as amended. Stephen Jensen seconded.
- **DEBATE:** No further debate.
- **VOTE:**

Name	COI?	Vote	Name	COI?	Vote
Alejandro Aguilera		Aye	Derek Martin		
Joe Amrhein		Aye	Lesa Nelson		Aye
Quay Catalpa		Aye	Jay Orne		Aye
Cynthia Denise Elmore			Ellen Ryan		Aye
Shea Grutemaro		Aye	Sarah Schiele		Aye
Megan Higdon			Jennifer Schoenberg		Aye
Patrick Ingram		Aye	Kevin Sitter		
Annalise Jackson			Tyrie Stanley		Aye
Mark Jenkins		Aye	JT Stewart		Aye
Stephen Jensen			James Velek		
Dongwook Kim			John Vener, M.D.		
Deon Kirby			Terri Wilder		Aye
Carol LaBine			Moua Xiong		Aye
Nikki LeClaire		Aye			

- With 15 ayes and 0 noes, the motion carries.

X. Wrap up and evaluation

Dr. Tenesha J. Lewis, DrPH, MPH, Facilitator

- Audra asked members to fill out the evaluation of the PSRA process by August 28, 2024.

XI. Announcements and adjournment

- Joe read the tellers report:
 - New member election:
 - 18 ballots were cast
 - 10 needed for election
 - 0 illegal votes were cast

- Gari received 18 affirmative votes
 - Raquelle received 17 votes
- Membership and Training Committee Co-chair election:
 - 18 ballots were cast
 - 10 needed for election
 - 0 illegal votes were cast
 - Tyrie received 18 affirmative votes
- MN POC Pride is holding Pride events, August 13-18. For more information, visit MNPOCPride.Org.
- Eriika thanked Audra for her time serving as council coordinator and invited members to stay after the meeting to show their appreciation for her dedication and support.
- **MOTION:** Patrick Ingram moved that the September 10, 2024 council meeting be cancelled. Sarah Schiele seconded.
- **DEBATE:**
 - Joe and Alejandro indicated that they were not favor of cancelling the meeting.
 - Kevin noted that council staff have confirmed that items on the workplan scheduled for September can be moved to other months without disruption to council work.
- **VOTE:** With 11 ayes and 2 noes, the motion carries.
- Kevin Sitter adjourned the meeting at 12:15 p.m.

Meeting Summary:

- Elected two new council members.
- Elected a Membership and Training Co-Chair.
- Approved a motion that the psychosocial support service standards be accepted as presented.
- Approved a motion that the emergency financial assistance service standards be accepted as presented.
- Approved a motion that the council's FY 2025 operating budget be approved as presented.
- Discussed intended amendments for the FY 2025 pre-award allocation proposal.
- Approved a motion that the FY 2025 pre-award allocations proposal with a wavier be approved as amended.
- Approved a motion that the DHS additional funds proposal be approved.

Documents distributed before the meeting:

- Proposed agenda
- August 6, 2024 meeting minutes
- Action Item: emergency financial assistance service standards
- Action Item: psychosocial support service standards
- Action Item: FY 2025 pre-award allocations with a waiver
- Action Item: FY 2025 pre-award council operating budget proposal
- Action Item: new member election
- Action Item: Membership and Training Co-Chair election
- MDH Updates
- Part A Update
- Parts A and B Expenditure Report for Quarter 1
- August 13 Committee Report Summaries

Documents distributed during and/or after the meeting:

- MCHACP Allocations Retreat Day 2 PowerPoint

JS/ag